

Capability Alliance



CAPABILITY STATEMENT

Create Brighter Opportunities >>



Creative workplace learning, made practical

Capability Alliance is a workplace learning agency bringing together award-winning learning designers, eLearning developers, facilitators, and strategic workforce capability specialists who design innovative programs that work in the real world.

With team members based in Perth and Sydney, we work with organisations across Australia, partnering closely with our clients to create and deliver engaging learning experiences and best-practice systems. Every member of our team brings a shared commitment to inclusion, collaboration and integrity to achieve outcomes that last.

Our clients tell us we “bring clarity to complex ideas” and we are known for our clear communication, beautiful design and thoughtful facilitation. We’re not afraid to be bold, so together, we can bring your big ideas to life and create brighter opportunities for your people.



Creating brighter opportunities

Strategic Planning

Build an organisation that's ready for today and prepared for tomorrow. We help you to craft high impact strategy and connect this to operational systems, leadership development and employee performance.

Capability Frameworks

Map the skills and behaviours you need to bring your strategy to life and create clear, actionable career pathways to support development, retention and succession planning.

Leadership Development Programs

Equip current and emerging leaders with the tools to build trust and navigate change. Our customised programs are tailored to your strategy, vision and values to create an aligned, high-performing team.

Learning Program Design

Design unique and innovative workplace learning programs supported by evidence-based learning theory. Our award-winning team of eLearning developers, learning designers and facilitators bring your big ideas to life.



Managed Learning Services

Reduce pressure on your internal teams with scalable, ongoing learning support. Our managed service model saves time, lowers overheads and ensures your organisational capability can continue to grow.

Capability Systems

Select and embed the right systems to support strategy and performance with expert advice and hands-on support. We help you navigate technology implementation from business case to change management.

Change and Transformation

Bring people on the journey with practical guidance and clear communication. Navigate system changes, digital transformation, or organisational restructures with confidence.

Equity & Inclusion

Create an equitable and inclusive workforce where everyone can reach their potential. Talk to us about how our award-winning Australian Gender Equity Leadership Capability Framework can support your transformation.



A trusted partner

We work with organisations of all sizes to create innovative workplace learning programs that are built for the real world.

- **Strategic:** We take the time to understand your organisation, priorities, and operating environment
- **Creative:** We design learning that generates energy and momentum, and delivers practical outcomes
- **Award-Winning:** We are recognised for innovation and impact in workforce learning and capability
- **Local:** Our team live and work in Australia and understand our business and operating environments
- **Inclusive & Equitable:** Our solutions are inclusive, equitable and reflect our diverse workplaces
- **Collaborative:** We work alongside you to co-design solutions that fit your culture and goals.



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