

The Capability Alliance



CAPABILITY STATEMENT

Create Brighter Opportunities





About Us

The Capability Alliance is a specialist Western Australian agency dedicated to strategic planning, workplace learning, organisational capability and leadership development. We work with small and medium sized businesses, local governments, not-for-profits and corporates to translate strategy into performance.

What makes us different is the way we bring clarity and structure without overcomplicating things. Our team has a proven track record translating complex strategies into practical, people-centred solutions that organisations can actually use. From award-winning capability frameworks to innovative learning services, we bring both creativity and rigour to every project, ensuring that outcomes are not only measurable but meaningful.

At The Capability Alliance, we partner with you to create brighter opportunities. We don't deliver generic programs, we co-design solutions that reflect your goals, strengthen your people, and create real impact.



Services

Strategic Planning

Build an organisation that's ready for today and prepared for tomorrow. We help you to craft high impact strategy and connect this to operational systems, leadership development and employee performance.

Capability Frameworks

Map the skills and behaviours you need to bring your strategy to life and create clear, actionable career pathways to support development, retention and succession planning.

Leadership Development Programs

Equip current and emerging leaders with the tools to build trust and navigate change. Our customised programs are tailored to your strategy, vision and values to create an aligned, high-performing team.

Inclusion and Equity

Create a workplace where everyone has the opportunity to contribute and succeed. We support you with practical frameworks and leadership programs that embed inclusivity and advance gender equity.



Services

Managed Learning Services

Reduce pressure on your internal teams with scalable, ongoing learning support. Our managed service model saves time, lowers overheads and ensures your organisational capability can continue to grow.

Capability Systems

Select and embed the right systems to support strategy and performance with expert advice and hands-on support. We help you navigate technology implementation from business case to change management.

Change and Transformation

Bring people on the journey with practical guidance and clear communication. Navigate system changes, digital transformation, or organisational restructures with confidence.



A Trusted Partner

We work with organisations of all sizes to build capability in ways that are clear, practical and future-focused:

- **Strategic:** We are long-term partners who understand your business and translate strategy into impact
- **Award-Winning:** We are recognised for innovation and impact in workforce learning and capability
- **Local:** Our team live and work in Australia and understand our business and community environments
- **Inclusive & Equitable:** Our solutions are inclusive, engaging and reflect our diverse workplaces
- **Collaborative:** We work alongside your teams to co-design solutions that fit your culture and goals.



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